



Her Move REFER HER Program Terms & Conditions

Through the REFER HER Program, **Her Move, LLC** ("**Recruiter**") will award \$1,000.00USD pre-tax to any **individual** ("**Referrer**") who meets the following terms:

1. Referrer initiates communications with Recruiter by email submission with subject: REFER HER Program Referral.
2. Referrer must be the first introduction of referred candidate ("Referral") to Recruiter.
3. Referrer will introduce Referral to Recruiter by means of a warm introduction through email or phone. (Resumes or LinkedIn profiles shared by Referrer to Recruiter without an introduction are not eligible for the REFER HER program.)
4. Referral is hired to a position at a company that compensates Recruiter for hiring Referral ("Company") within one year of introduction of Referral from Referrer to Recruiter.

Conditions regarding payment:

1. Recruiter will alert Referrer of anticipated payment date within three business days of Referral accepting an offer at Company.
2. Recruiter will send payment to Referrer within three business days of receiving compensation from Company for hiring of Referral. Per standard Recruiter agreement, Company has 30 days from start date to compensate Recruiter.
3. Payment will be sent via EFT or business check. Referral is responsible for any applicable reporting of receipt of payment.

This Agreement, and the application or interpretation thereof, will be governed exclusively by its terms and by the laws of the Connecticut (Jurisdiction).